



Apple Valley Hockey Association Parents Code of Conduct & Discipline Policy



The Apple Valley Hockey Association is made up of Players, Coaches, Parents and Guardians. Parents can contribute many things to support their child, team and our association; they can also cause unnecessary distractions. Please remember your child's participation in an AVHA hockey program is a privilege, not a right, which requires them and you to conduct yourselves with good behavior and sportsmanship. It also requires a significant financial and time contribution. AVHA and its coaches recognize that your child's obligations to hockey are secondary to church, family and school.

To provide a healthy and fun environment for all the following are your responsibilities as a Parent or Guardian of an AVHA Player:

- Support our coaches and managers; remember they have many children for whom they are responsible.
- Leave the "coaching" to the coach; let them handle the coaching and constructive criticism.
- Do not compare your child with other players. Be honest with yourself about his/her skills and abilities.
- Behave in a law abiding manner when at AVHA events.
- Keep negative comments to yourself. Never yell, taunt, or inflict physical violence upon any player, coach, official, or spectator at any youth hockey activity.
- Refrain from the use of threatening, abusive or vulgar language, racial, ethnic or gender-related slurs while at the rink or any youth hockey activity.
- Teach your child to have fun and enjoy competition. Compliment and encourage your player; win or lose. Never tell him/her that winning does not matter because it does and he/she knows it. Instead, help him/her to develop a healthy, competitive attitude towards winning and losing.
- Personally, make sure your player has transportation to and from games, practices, scrimmages, and tournaments and that he/she is on time.
- Remember, the locker room is for the players and coaches; not parents.
- Take care of your financial responsibilities to the AVHA promptly.
- Fulfill your volunteer responsibilities to the AVHA and offer to go over and above whenever possible.
- Remember you, as well as your team, represent Apple Valley Hockey Association.
- Support the philosophies and policies of the AVHA and remember that hockey is a game, not a career.

Inappropriate Behavior Discipline Policy

Inappropriate behavior may result in a penalty ranging from Written Warning to Suspension from AVHA based on the number of offenses and the severity of the violation:

- **First Offense:** Written letter from the AVHA Board explaining the violation in need of remedial action.
- **Second Offense:** Suspension from all AVHA activities for a minimum of one week or two games; whichever is longer.
- **Third Offense:** Suspension from all AVHA activities for the remainder of the season. During this time the suspended party is not allowed in any facility during an AVHA event as a participant or spectator regardless if that parent has another child on another team. Reinstatement for the following season will be at the discretion of the AVHA Board.

The AVHA Board reserves the right to modify, including but limited to, skipping or combining lower level sanctions at their discretion based on the severity of the violation.

Code of Conduct Discipline Process

1. **Code of Conduct Violation Occurs**
2. **Board Level Coordinator Contacted**
 - a. Board Level Coordinator discusses the incident with all involved parties; gathers, and documents the details
3. **Incident Review and Evaluation**
 - a. Level coordinator reviews the gathered details/documentation with the Vice President to determine if there was a Code of Conduct violation and should be brought to the Board.
4. **Determine if a Code of Conduct Violation Occurred and the Severity**
 - a. If the Board determines there was a Code of Conduct violation Phase 1, 2 or 3 of the discipline policy will be implemented based on the determined violation severity.
 - i. Phase One:
A letter is sent to all involved, as stated in the Code of Conduct Discipline Policy, detailing the behavior that must be corrected and next steps that will be taken if there is another incident.
 - ii. Phase Two:
Those involved will be suspended from all AVHA activities for a minimum of one (1) week or two (2) games; whichever is longer.
 - iii. Phase Three:
Those involved will be suspended from all AVHA activities for the remainder of the season. During this time the suspended party is not allowed in any facility during an AVHA event as a participant or spectator regardless if that parent has another child on another team. Reinstatement for the following season will be at the discretion of the AVHA Board.
5. If the involved parties do not agree with the outcome they may file a formal grievance with the Grievance Committee.

I have read and agree to adhere to the AVHA Parents Code of Conduct and understand that I will be subject to the Discipline Policy if I do not:

Name: _____

Date: _____

Signature: _____