



# Apple Valley Hockey Association Players Code of Conduct & Discipline Policy



The Apple Valley Hockey Association is made up of Players, Coaches, Parents and Guardians. Please remember your participation in an AVHA hockey program is a privilege, not a right, which requires you to conduct yourselves with good behavior and sportsmanship. AVHA and its coaches recognize that your obligations to hockey are secondary to church, family and school.

## **To provide a healthy and fun environment for all the following are your responsibilities as an AVHA Player:**

- Have pride and confidence in yourself.
- Give 100%. Work hard in practices and games to improve yourself and your team.
- Be a competitor. Perform up to your ability and contribute to team unity.
- Be a team player; respect and compliment your teammates and let the coaches handle criticism.
- Respect your coach, teammates, parents, opponents and officials.
- There will be no abusive language in the locker room, on the bench, or on the ice by coaches or players.
- Never argue with an official's decision.
- Participation in all games and practices is expected.
  - Players unable to attend a game or practice must notify the coach in advance.
  - Excessive unexcused practice absences MAY result in a player sitting out for a portion of a game(s).
- Bring and use proper equipment to all practices and games; keep it in good condition and clean.
- Be on time and ready to skate at the time designated for practices and games.
- Have a responsible attitude towards your health. Be aware of and adhere to the AVHA policy on drinking, smoking and drugs. It is located in the Member Handbook
- Your obligations to hockey are secondary to church, family and school.
- Demonstrate good conduct on and off the ice. Remember that you, as well as your team, represent the Apple Valley Hockey Association.

## **Inappropriate Behavior Discipline Policy**

Inappropriate behavior may result in a penalty ranging from Written Warning to Suspension from AVHA based on the number of offenses and the severity of the violation:

- **First Offense:** Written letter from the AVHA Board explaining the violation in need of remedial action.
- **Second Offense:** Suspension from all AVHA activities for a minimum of one week or two games; whichever is longer.
- **Third Offense:** Suspension from all AVHA activities for the remainder of the season. During this time the suspended party is not allowed in any facility during an AVHA event as a participant or spectator regardless if that parent has another child on another team. Reinstatement for the following season will be at the discretion of the AVHA Board.

The AVHA Board reserves the right to modify, including but limited to, skipping or combining lower level sanctions at their discretion based on the severity of the violation.

## Code of Conduct Discipline Process

1. **Code of Conduct Violation Occurs**
2. **Board Level Coordinator Contacted**
  - a. Board Level Coordinator discusses the incident with all involved parties; gathers, and documents the details
3. **Incident Review and Evaluation**
  - a. Level coordinator reviews the gathered details/documentation with the Vice President to determine if there was a Code of Conduct violation and should be brought to the Board.
4. **Determine if a Code of Conduct Violation Occurred and the Severity**
  - a. If the Board determines there was a Code of Conduct violation Phase 1, 2 or 3 of the discipline policy will be implemented based on the determined violation severity.
    - i. Phase One:  
A letter is sent to all involved, as stated in the Code of Conduct Discipline Policy, detailing the behavior that must be corrected and next steps that will be taken if there is another incident.
    - ii. Phase Two:  
Those involved will be suspended from all AVHA activities for a minimum of one (1) week or two (2) games; whichever is longer.
    - iii. Phase Three:  
Those involved will be suspended from all AVHA activities for the remainder of the season. During this time the suspended party is not allowed in any facility during an AVHA event as a participant or spectator regardless if that parent has another child on another team. Reinstatement for the following season will be at the discretion of the AVHA Board.
5. If the involved parties do not agree with the outcome they may file a formal grievance with the Grievance Committee.

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I have read and agree to adhere to the AVHA Player Code of Conduct and understand that I will be subject to the Discipline Policy if I do not:

**Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_